

**TONBRIDGE & MALLING BOROUGH COUNCIL**

**CABINET**

**05 February 2008**

**Report of the Central Services Director**

**Part 1- Public**

**Matters for Recommendation to Council**

**1 UPDATED SICKNESS ABSENCE POLICY AND PROCEDURES**

**An updated Sickness Absence Policy and associated Procedures were considered and endorsed by Policy Overview Committee at its meeting held on 22 January 2008.**

**1.1 Legal Implications**

1.1.1 As set out in the Policy Overview Committee Report.

**1.2 Financial and Value for Money Considerations**

1.2.1 As set out in the Policy Overview Committee Report.

**1.3 Risk Assessment**

1.3.1 As set out in the Policy Overview Committee Report.

**1.4 Recommendations**

1.4.1 It is recommended that the updated Sickness Absence Policy and procedures, as set out in the Appendix to the report to Policy Overview Committee on 22 January 2008, be recommended for adoption.

Background papers:

contact: Delia Gordon

Nil

Richard Jefferys  
Central Services Director